

# Reflect your own career path

## Individual short coaching (30-45 min) with Beate Scholz, CTC Coaching GmbH

### Objective

As a postdoctoral researcher in the qualification phase, you often need to reflect on your current position and skills and weigh up different career and funding options. This is especially true during the transition between the various stages of qualification or at the end of the qualification phase when you become eligible for appointment. Discussions with superiors and the private environment are important at this point, but usually have the disadvantage that the direct interests of the conversation partners also come into play.

This coaching offer therefore chooses a fundamentally different approach by focusing on your previous experiences and plans. The aim is to jointly develop strategies for the further development of your scientific career in the light of your individual goals.

### Key elements

- elaboration of short and medium-term career steps as well as a long-term career prospect
- if applicable, deduction of a suitable funding profile
- CV Feedback

### Target group

Postdocs, heads of junior research groups and junior professors who want to plan their next career steps taking into account their medium to long-term scientific career goals.

The coaching will be offered in English or German.

### August 19 and 20, 2020

Between 9:30 am and 5:00 pm  
Leibnizstr. 3, Coaching room  
Organized by the Postdoc Center and  
the mentoring program via:mento

### Apply by June 15, 2020

Please complete the application  
form and send it to us at  
postdoc-portal@pz.uni-kiel.de or  
rkamm@gb.uni-kiel.de (via:mento)

### The trainer: Dr. Beate Scholz

Beate Scholz is founder and managing partner of Scholz CTC GmbH ([www.scholz-ctc.com](http://www.scholz-ctc.com)). She has more than 20 years of experience in science management and strategy development and works nationally and internationally as a strategy consultant, trainer, coach and consultant in universities, research institutions and science organisations. In addition, she regularly publishes international studies on the situation of young scientists. Ms. Scholz holds a doctorate in modern Italian history from the University of Trier, and also holds a master's degree in history, political science and economics.

